The Good Governance Test

You	r board of directors:	Yes	No
1	Has no vacancies		
2	Always recruits more candidates than there are vacancies whenever elections are held		
3	Receives and carefully reviews monthly financial statements		
4	Understands the difference between governance and management		
5	Holds an annual planning session to establish its goals and priorities for the year ahead		
6	Holds an annual training session for directors		
7	Communicates regularly with members to keep them up to date on co-op business		
8	Holds regular monthly board meetings		
9	Calls regular members' meetings, but only when they're needed		
10	Manages committees by setting their terms of reference, confirming committee appointments, and receiving regular reports to approve committee recommendations		
11	Formally evaluates its own performance at least once a year		
12	Plans for leadership renewal on the board		
13	Has a reputation among members for being fair, responsive and accountable		
14	Asks members if they are satisfied with the service provided by the co-op, and does something about it if they aren't		
15	Reviews all of the co-op's legal agreements annually to ensure compliance		
You	r directors:	Yes	No
1	Sign ethical conduct agreements annually		
2	Attend board meetings regularly		
3	Come to board meetings well prepared and contribute actively to discussions and decisions		
4	Can disagree among themselves without being disagreeable		
5	Always put the co-op's interests ahead of their own		

You	r directors (continued):	Yes	No
6	Never discuss confidential board business outside of the boardroom		
7	Support board decisions publicly even when there is disagreement in the boardroom		
8	Lead by example and model co-operative behaviour		
9	Make the right decisions, not necessarily the popular ones		
10	Attend board training when it is offered		
11	Understand their individual legal duties and obligations		
12	Are aware of the co-op by-laws/rules, Occupancy Agreement, and policies, and consistently apply them.		
You	r board meetings	Yes	No
1	Agendas, minutes, financial statements and important decision items are circulated to directors in advance		
2	Board meetings don't last longer than two hours		
3	Board meetings are well chaired and end on time		
4	Meetings are civil and issues are not personalized		
5	The board meets no more often than monthly		
You	r member meetings	Yes	No
1	Members receive advance information on matters requiring decisions at meetings		
2	Meetings include a social element		
3	Meetings include an education component		
4	Meetings start and finish on time		
5	The board makes meaningful reports to members and invites feedback, even criticism		
6	Meetings are well chaired and the tone is lively and respectful		
7	Members understand their role in the governance of the co-op		
8	Meetings are interesting and fun		